



**SCHOOL COMMITTEE**  
Erin N. Gibbons, Chair  
Jeanne Downs, Vice Chair  
Ellen Grieco  
Erin Mueller  
Christina Rodrigo

## **Wayland Public Schools Wayland, Massachusetts 01778**

### **Wayland School Committee (SC) Newsletter**

For additional details, full recordings of most SC meetings are available on [WayCAM](#) and meeting minutes, once approved, can be found on the SC's website [here](#) or can be viewed at Town Hall.

#### **At our November 15, 2023 SC meeting:**

The SC listened to a number of community members share the impact the recent anti-Semitic acts in Wayland have had on their children and families. Anti-Semitism and hate have no place in our world and we send our support to our families and community members, and those feeling isolated in the midst of the current events. We are working with the Acting Superintendent and Administration to continue our work to make the Wayland Public Schools a supportive place where all students feel a sense of belonging, inclusion and equity. The SC heard the call for action.

- The SC along with David Fleishman (Acting Superintendent) will be examining WPS District **policies** on school related incidents of bias and/or discrimination, including response communication and education. **Affinity groups** are also present in the Middle and High Schools to foster a sense of belonging. The Administration is also looking to **partner with external organizations** to continue work in this area. The SC, Administrators and all educators in Wayland are committed to these efforts. The SC discussed implementing more proactive measures to address anti-Semitism and hateful acts and how to best leverage District funds to do so.
- Betsy Gavron (Interim Assistant Superintendent) presented the [2023 Wayland MCAS results](#) (click to access the presentation). **WPS has met all benchmarks and remains a Level 1 District.** ELA, math, and science performance are rebounding since 2019. Achievement gaps still remain for particular groups. Wayland's next steps are to **analyze the data** and test items with teacher teams, implement Empowering Writers and Bridges, continue culturally responsive teaching training, and continue progress monitoring and tiered support (SST) (academic and social emotional).
- Susan Bottan (Director of Finance & Operations) provided a summary of the **DESE annual financial report.** **The District met all financial obligations for FY23.** Ms. Bottan provided a quarterly report ending September 30, 2023, and stated the next quarterly report will be presented in January. The **FY25 budget will be presented at the December 13 SC meeting** and the budget book will be presented to the SC on January 3.
- WPS are supported by a number of organizations, and **the SC is very thankful to the Wayland Public Schools Foundation (WPSF), Creative Arts Parent Association (CAPA), Wayland Parent Teacher Organization (PTO), The Parent Organization of the Children's Way, Boston Parent Council, Wayland Boosters, and Team Wayland for their very generous financial support.**